

## **High School English 10th and 11th grade – Position Description Compass Montessori – Golden Campus**



### **Who We Are**

Compass Montessori is a public charter school educating students from Pre-K (Children's House) through High School on two campuses in Wheat Ridge and Golden, Colorado. Our purpose is to guide students using authentic Montessori methods, foster interdependence, and aid academic, intellectual, emotional, and social development. We aspire to be curious, intrinsically motivated, socially conscious, inclusive, respectful, connected to the natural world, ready to change the world and to be in community with one another.

### **High School Program Overview**

The High School (10th - 12th grade) program at Compass Montessori is a small, strong older adolescent community grounded in the ideas of freedom, respect, and responsibility. Our students come from varying backgrounds in terms of academic, intellectual, social, and emotional abilities. The High School program aims to carry out the mission and vision of Compass Montessori through community building, academic engagement, and social/emotional learning. Our community includes approximately 100 students. Our guides (teachers) strive to connect with each and every student personally and academically and to prepare a space where our students can develop and share their unique gifts in a welcoming and supportive environment.

### **Self-Governing Team Environment**

The High School Self-Governing Team (SGT) believes that collaboration and cooperation lead to better outcomes for our students, their families, and our community. Each team member brings individual strengths to different conversations, and we value every staff member's voice. The success of our program depends on and is directly related to the success of each individual. The High School SGT meets on a weekly basis to discuss logistics, collaborate with students of concern, develop and refine our Montessori practice, and build community with one another. We observe, appreciate, and question our team's practice and laugh and learn together each day. Montessori philosophy puts special emphasis on the role of the adult in the learning environment, and the High School SGT strives to create a supportive community among adults as a model for the students.

### **A Week in the Life of a Compass Employee in This Position**

We are looking for someone who is willing to accept a wide range of responsibilities in support of the High School environment. We need you to be flexible, understanding, and willing to accept new challenges as they arise. Our educational model relies heavily on your ability to work both independently and as an effective team member in all areas.

### **Responsibilities: Essential Functions for ELA Guide**

- Administer a high-quality Montessori-based ELA/Humanities curriculum
- Teaching high school English for 10th and 11th grade students to meet high school graduation requirements
- Work with an interdisciplinary team to create integrations within broader units of study related to all disciplines and practical life
- Promote a classroom environment that is safe and conducive to individualized and small-group instruction, and student learning
- Conduct ongoing assessment of student learning, and modify instructional methods to fit individual student needs, including students with special considerations.
- Conduct individual and small group instruction as needed
- Instruct students in the principles of grace and courtesy
- Organize and maintain a system for accurate and complete record-keeping/reporting for all student activities, achievement, and attendance as required by district procedures and applicable laws
- Coordinate with other instructional staff to evaluate and assess the curriculum. Participate in faculty meetings and committees
- Support students in activities that take place out of the classroom during the school day, including advisory and elective classes
- Administer standardized tests in accordance with District and State testing requirements

### **Knowledge, Skills, and Abilities**

- Ability to organize and coordinate work to ensure all students are being served in a high-quality environment every day
- Knowledge of applicable federal and state laws regarding education and students
- Ability to communicate effectively with students and parents
- Ability to engage in self-evaluation about performance and professional growth.

### **Job Type: Full-time**

Qualifications: BA, Montessori Credential or Alternative Ed and state licensure a plus (Highly qualified).

Please send Resumes and letters of interest to:

Kymm Garcia - Golden Principal-ECE-12th grade

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